



Supplier Diversity Policy

As part of its broader Diversity & Inclusion (D&I) commitment, Catalent is committed to driving and incorporating even more diversity into its global procurement and supply chain efforts, with a key objective of developing and expanding business relationships with minority-owned, women-owned, veteran-owned, disadvantaged, disabled-owned, LGBTQ+owned and small enterprises (collectively, "Diverse Suppliers") that create mutual business benefits.

Catalent's Supplier Diversity Program is designed to maximize the opportunities that Diverse Suppliers can have to compete for Catalent's business and add value to its global supply chain. This would include demonstrating that the proposed supplier is a qualified supplier of choice offering quality goods and services at competitive prices while meeting global procurement contractual and commercial business requirements.

As part of its Supplier Diversity Policy and commitment, Catalent's global sourcing team aims to increase the portion of its annual spend directed to diverse partners, creating opportunities for both the supplier and Catalent.

We believe incorporating even more Diverse Suppliers in our supply chain will drive innovative and creative solutions that will benefit our business, our customers, and the communities in which we operate.

The steps we are taking at Catalent to further our Supplier Diversity goals include:

- Establishing the relevant governance, controls, tools, and key metrics to support our goals and objectives.
- Conducting continuous learning, training, and communications activities within our Global Procurement Organization to support the goals of the Diverse Supplier Program.
- Actively engaging with various external resources to provide us with real-time information on suppliers that hold diverse status certification so that we can better identify and engage them.
- Participating, where feasible, in external supplier / customer diversity meetings, conferences, business updates, on-line forums or local community initiatives that encourages suppliers to participate in our program.
- Monitoring adherence to this Policy through conducting routine audits and reporting progress to our D&I Council.
- Delivering results in alignment with customer and shareholder expectations while meeting our values of *Patient First*, People, Integrity, Customer Dedication, Innovation, and Excellence.

This Policy is aligned to Catalent's corporate diversity and inclusion principles, fostering an environment where individuals and suppliers alike can cultivate an engaging environment that drives innovation and excellence. We encourage Diverse Suppliers to contact us directly by submitting their company information or questions related to this program to supplierdiversity@Catalent.com

Policy Approvals

This Policy has been approved by the following individuals:

<div>DocuSigned by:  <small>DF74D10B9D0D422...</small></div> <div>Steve Kirk, Vice President Global Procurement</div>	<div>08-Jul-2022</div> <div>Date</div>
<div>DocuSigned by:  <small>CF194022C5B341A...</small></div> <div>Shannon Trilli, Vice President, Corporate Responsibility, and Diversity & Inclusion</div>	<div>08-Jul-2022</div> <div>Date</div>