

## Global Environment, Health and Safety Policy Statement

Catalent is committed to developing, manufacturing and supplying safe and reliable products that help people live better, healthier lives. We encourage a culture of environment, health and safety (“EHS”) excellence built on structured systems, competency, accountability, collaboration and active employee participation, by adhering to the following principles:

- Complying, at a minimum, with applicable EHS laws, regulations and other legal requirements, in the countries in which we conduct business;
- Assessing the risk to workers and visitors from, physical, chemical and biological hazards, and by having the appropriate infrastructure and processes in place to protect our workers and strive for an injury-free, safe and healthy workplace;
- Providing our workers with appropriate safety information, education and training so that they are aware of work-related hazards and necessary control measures, are motivated to work in a safe, environmentally responsible manner, and are engaged in EHS programs, activities and initiatives;
- Operating in an environmentally responsible manner by having systems in place for the safe handling, movement, storage recycling, reuse or management of waste, air-emissions and wastewater discharges, and ensuring that materials that have a potential adverse human-health and/or environmental impact are appropriately treated prior to their disposal, or release into the environment;
- Having processes in place to prevent or mitigate the uncontrolled release and spillage of chemical materials in our facilities and the environment, and appropriate plans and procedures to respond to emergency situations;
- Minimizing our environmental footprint, managing resources and significant environmental impacts, enabling, when possible recycling and reuse of materials, and investing in technology and resources to seek better, cleaner, safer and more efficient ways of running our operations;
- Seeking opportunities to continuously improve our EHS performance using an EHS management system supported by a well-defined organisational structure;
- Periodically reviewing our EHS performance against targets and objectives, and measuring, communicating and reporting on our performance; and,
- Engaging with suppliers with responsible environmental practices, that operate in compliance with applicable EHS requirements, including sustainable sourcing practices.

The Global EHS Department is responsible for the development, implementation of, and oversight for, this policy statement. Additionally, everyone, at all levels of our organization, is accountable and expected to comply with EHS standards set forth in to this policy statement. EHS excellence is a part of Catalent’s culture and a driver of its sustainable growth.

**Alessandro Maselli**  
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